



FEE SCHEDULE

for the provision of legal services by IUSTORIA, advokátní kancelář, s.r.o.

VERSION V. 260901

EFFECTIVE FROM 1 SEPTEMBER 2026

This is a translation. In the event of any discrepancy, the Czech wording prevails.

The full terms are set out in our [General Terms and Conditions V. 260901](#). In the event of any discrepancy between this fee schedule and the Terms, the Terms prevail. This fee schedule takes effect on 1 September 2026; the existing rates apply until 31 August 2026.

Hourly rates

HOURLY RATES (EXCLUDING VAT)

Category	Rate / hour
Strategic advisory — negotiating complex transactions, leading negotiations with the other side, preparing and conducting witness examinations, restructuring shareholder relationships, crisis situations, high-stakes disputes, disputes and transactions worth more than CZK 500,000 or bearing on key relationships or reputation, complex cross-border cases	CZK 4,900
Standard rate — the firm's attorneys, partners included	CZK 3,900
Trainee attorneys and other lawyers on the team ; we bill the work of legal interns at the same rate — their output is always reviewed by an attorney, who is answerable to the client for it	CZK 2,900

Minimum fee for a new case or standalone task: CZK 5,000. We bill in increments of 15 minutes commenced. For attendance at a meeting or hearing away from our offices (court, opposing party) we always charge a minimum of 4 hours of work.

We assign matters to the most junior tier of the team able to handle them to the required standard; if the client asks for a particular team member, that person's rate applies. Where a matter moves up to greater seniority, the usable work done so far is billed at the rate of whoever performed it. Who worked on the matter, and at what rate, is always visible in your fee statement.

Discounts are granted by express agreement, as a percentage of the rate that would otherwise apply or of the fixed fee (for example 15% off CZK 3,900 = CZK 3,315 + VAT per hour) — for a single task, an entire case, or as a standing arrangement until revoked. Uplifts and the three-times cap are calculated from the post-discount rate; compensation items and out-of-pocket expenses are unaffected by a discount.

Uplifts for expedited and demanding work

Deadline uplift — determined as at the moment of instruction, applies to the whole task:

DEADLINE UPLIFT

Deadline	Uplift
Completion within 48 hours of instruction	+50%
Completion within 24 hours / on the day of instruction	+100%

Time of work — applies to the hours actually worked within the band (bands are not cumulative; the highest one applies):

TIME OF WORK

Band	Uplift
Weekday evening (18:00–22:00)	+50%
Weekend / public holiday (07:00–22:00)	+65%
Night (22:00–07:00, any day)	+175%

Complexity — several jurisdictions involved, extensive data or materials, technical complexity: +25–50%.

The components are cumulative with each other and with the complexity uplift; the total rate will not exceed three times the rate that would otherwise apply — anything higher only by express prior agreement. Work also counts as expedited where materials are handed over fewer than 5 working days before a deadline expires, and where it is carried out at night. We alert you to the application of uplifts when taking on the task, where that is possible.

Other items

OTHER ITEMS

Item	Rate
Time lost (travel, waiting)	CZK 600 / each half-hour commenced
Administrative tasks (copying, scanning, trips to the post office or public authorities, handing over the case file)	CZK 1,200 / hour
Travel costs	CZK 10 / km
Out-of-pocket expenses (extracts, official charges)	as incurred

Standard of deliverables

Unless agreed otherwise, we produce analyses, opinions and contracts at a middle, pragmatic depth — substantive, strategic, with a level of detail proportionate to the nature and value of the matter. If you would prefer a brief email summary, or conversely an exhaustive analysis of every conceivable risk, say so when giving instructions; the scope is reflected in the price.

Other fee arrangements

Fixed fee — a set price agreed in advance for a defined service: standard contracts, filings, commercial register entries, legal analyses, assessing the enforceability of a portfolio of receivables, escrow. For larger engagements (analysis + contract documentation + related deliverables) we offer a fixed price for the whole package; an agreed fixed price prevails over the hourly rate and over uplifts.

Success fee — for monetary claims, typically 20–25% of the amount recovered.

Retainer — for long-term clients with regular volume; guaranteed priority and individually agreed terms.

IUSTORIA, advokátní kancelář, s.r.o. · Company ID 173 53 866 · Slovákova 279/11, 602 00 Brno · info@iustoria.cz · +420 777 366

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Our legal services are governed by our [General Terms and Conditions](#).